1. What are the start and end dates of the program?
The official start date for both college and high school interns will be Tuesday, July 5th, 2022 and the official end date will be Friday, August 19th, 2022. However, the start and end dates may differ from host site to host site based on agreement from the host site and the assigned intern.

2. What is the time commitment for participating in the YASP Program?
College interns are required to intern for a minimum of 15-20 hours per week. High school interns are required to intern for a minimum of 15 hours per week. Your schedule will be set by your supervisor. Any adjustments to this (make-up hours, remote work, etc.) must be agreed upon by the intern and the supervisor.

3. How will the COVID-19 pandemic affect YASP and/or its host sites?
YASP will run as scheduled and planned. Most of the activities and events will be conducted virtually. However, some events and activities may be conducted in-person. The host sites may also ask that you come in-person. However, if you and/or your parents/guardians are not comfortable with this idea, please let us know either on the application form or during the interview. Wearing masks and social distancing guidelines will be strictly enforced if asked to come in-person. Upon agreement to participate in KCS, YASP and/or its affiliates will not be held liable for any COVID-related injury and/or illness.

4. Will you be asking about my COVID-19 vaccination status?
We will be asking as it is required by KCS. However, your status will not affect your acceptance into the program.

5. When will interviews be conducted?
Applications are on a rolling basis. Once your application is received, you will receive an email confirming its reception and your interview date. Please give us at least 48 hours to reach out.

6. Are interviews in person or remote?
As a result of the current pandemic, all interviews will take place remotely via Zoom. Depending on the placement, additional interviews may be conducted with the host site. This could either be an in-person or a remote interview.

7. Is orientation and graduation mandatory? When is it?
Yes, orientation and graduation will be mandatory for all interns. Orientation for college & high school interns will be on Wednesday, June 29th, 2022. Time & location are TBD. Graduation for college and high school interns will be on Friday, August 19th, 2022. Time and location are TBD.
8. **What other mandatory events would I need to attend if I become a YASP intern?**
   All interns will be required to attend orientation, three/four workshops, three bi-weekly check-ins and graduation.

9. **If I am a rising freshman in high school, can I still join the program?**
   Unfortunately you must have completed your first year in high school to apply for this internship.

10. **If I am a current high school senior, do I apply as a high school or college intern?**
    Please apply using the high school intern application and indicate that you are a high school post graduate when asked in the application.

11. **Can non-Asians apply for this internship?**
    Unfortunately we are only able to take Asian-American identifying high school and college students at this time.

12. **What are the geographic eligibility requirements?**
    You are eligible to apply if you reside in New York City. This means your school and/or home address should be within the five boroughs. You must be able to provide proof that this is true, i.e. school ID.

13. **Do you have to be a US citizen or lawful permanent resident to apply for this internship?**
    No, however, to be eligible for the PVSA, you must be a US citizen or lawful permanent resident. Please note that your status will not affect your acceptance into the program.