



## Middle School Debate Instructor

**ORGANIZATION:** KCS/KCC (Korean Community Services / Korean Community Center)

**POSITION TITLE:** Debate Instructor (Summer Only)

**DEPARTMENT:** NJ Education

**REPORTS TO:** Program Coordinator

### ABOUT THE ORGANIZATION

Founded in 1973, KCS/KCC is a nonprofit 501(c)(3) multi-service organization dedicated to serving the Korean and greater community through social services, education, and cultural programs. Supported by government agencies, foundations, corporations, and individuals, KCS/KCC strives to provide impactful programs that meet the community's diverse needs.

### ABOUT THE POSITION

The NJ Education Department seeks a passionate and skilled part-time Debate Instructor to teach middle school students (rising 7th and 8th graders) for an intensive two-week summer program (August 18th – August 29th) in Tenafly, NJ. The instructor will lead engaging, skills-based sessions on public speaking, argument development, critical thinking, and structured debate formats. The ideal candidate will create a welcoming and stimulating environment where students can build confidence, learn debate fundamentals, and practice respectful communication and persuasive speaking.

### Key Responsibilities

- Plan and deliver debate lessons covering structure, strategy, and public speaking skills.
- Facilitate mock debates and encourage respectful discussion and critical analysis.
- Provide individual feedback and support to help students develop confidence and clarity in their arguments.
- Foster a collaborative and respectful classroom environment.
- Monitor and assess student progress throughout the program.
- Ensure proper classroom setup and cleanup before and after each session.
- Perform additional duties as assigned by the Program Coordinator.

#### HEADQUARTERS (ADULT DAYCARE)

EDUCATION | HR IMMIGRATION |  
PUBLIC HEALTH AND RESEARCH  
CENTER | WORKFORCE  
DEVELOPMENT)

203-05 32nd Ave,  
Bayside, NY 11361  
Tel: 718-939-6137

#### OLDER ADULT CENTER

42-15 166th St,  
Flushing, NY 11358  
Tel: 718-886-8203

37-06 111th St,  
Corona, NY 11368  
Tel: 718-651-9220

633 W 115th St,  
New York, NY 10025  
Tel: 718-886-8203,  
347-923-0124

#### PUBLIC HEALTH AND RESEARCH CENTER (1)

315 5th Ave, #705,  
New York, NY 10016  
Tel: 212-463-9685

2460 Lemoine Ave, #400P,  
Fort Lee, NJ 07024  
Tel: 201-364-8375

103-04 39th Ave, #103,  
Corona, NY 11368  
Tel: 917-396-4149

#### PUBLIC HEALTH AND RESEARCH CENTER (2)

410 Broad Ave, #201,  
Palisades Park, NJ 07650  
Tel: 201-429-2866

3556 159th St, #2nd Floor,  
Flushing, NY 11358  
Tel: 718-939-6137

#### WORKFORCE DEVELOPMENT

325 West 38th St, #1107,  
New York, NY 10018  
Tel: 929-300-8630,  
929-341-8302

#### MENTAL HEALTH CLINIC

42-16 162nd St, 2FL,  
Flushing, NY 11358  
Tel: 718-366-9540

## Qualifications

- Education: Associate's degree required; Bachelor's degree in Education, Communications, English, or a related field preferred.
- Experience: Prior experience teaching or coaching debate or public speaking is required.
- Instructional Skills: Ability to deliver engaging, student-centered lessons tailored to middle school learners.
- Classroom Management: Ability to maintain an inclusive, well-managed learning environment.
- Technology: Familiarity with digital literacy tools and educational platforms is preferred.
- Language Skills: Fluency in English.
- Availability: Must be able to commute to the NJ site and commit to the entire two-week program.

## Compensation

\$45/hr – \$55/hr

## Application Process

Interested candidates should send their resume and brief statement of interest to [njeducation@kcsny.org](mailto:njeducation@kcsny.org).

For more information about our programs, visit [www.kccus.org](http://www.kccus.org) & [www.kcsny.org](http://www.kcsny.org).

### HEADQUARTERS (ADULT DAYCARE)

EDUCATION | HR IMMIGRATION |  
PUBLIC HEALTH AND RESEARCH  
CENTER | WORKFORCE  
DEVELOPMENT)

203-05 32nd Ave,  
Bayside, NY 11361  
Tel: 718-939-6137

### OLDER ADULT CENTER

42-15 166th St,  
Flushing, NY 11358  
Tel: 718-886-8203

37-06 111th St,  
Corona, NY 11368  
Tel: 718-651-9220

633 W 115th St,  
New York, NY 10025  
Tel: 718-886-8203,  
347-923-0124

### PUBLIC HEALTH AND RESEARCH CENTER (1)

315 5th Ave, #705,  
New York, NY 10016  
Tel: 212-463-9685

2460 Lemoine Ave, #400P,  
Fort Lee, NJ 07024  
Tel: 201-364-8375

103-04 39th Ave, #103,  
Corona, NY 11368  
Tel: 917-396-4149

### PUBLIC HEALTH AND RESEARCH CENTER (2)

410 Broad Ave, #201,  
Palisades Park, NJ 07650  
Tel: 201-429-2866

3556 159th St, #2nd Floor,  
Flushing, NY 11358  
Tel: 718-939-6137

### WORKFORCE DEVELOPMENT

325 West 38th St, #1107,  
New York, NY 10018  
Tel: 929-300-8630,  
929-341-8302

### MENTAL HEALTH CLINIC

42-16 162nd St, 2FL,  
Flushing, NY 11358  
Tel: 718-366-9540